

# EMPLOYMENT OPPORTUNITY

20 East Sixth Street • Tempe, Arizona 85281 • 480/350-8276 • TDD 480/350-8400  
<http://www.tempe.gov>

Committed to Equal Opportunity and Reasonable Accommodation



## IDENTIFICATION TECHNICIAN (Tempe Police Department)

**OPENING DATE:** Wednesday, November 17, 2004

**CLOSING DATE:** Subject to closing when the needs of the City are met. First Review of Applications will be on **Friday, December 3, 2004** – position may close at that time.

### **ANNUAL SALARY RANGE**

**\$35,307 - \$47,662**

*This position is currently FLSA Non-Exempt and is eligible for overtime compensation and/or compensatory time.*

### **MINIMUM QUALIFICATIONS**

Equivalent to two years of full-time work experience with a law enforcement agency. Equivalent to the completion of the twelfth grade supplemented by specialized training in fingerprint identification and either crime scene processing or photography.

### **ADDITIONAL REQUIREMENTS**

Successful completion of a fingerprint classification course *and* an advanced latent print identification course within 6 months of hire. Requires the possession of, or ability to obtain, an appropriate Arizona driver's license. **Referred applicants will receive a polygraph and background investigation. This position requires a post-offer / pre-employment physical.** Each application must include a signed supplemental questionnaire indicating that the applicant has read and understands the **AUTOMATIC and DISCRETIONARY DISQUALIFIERS**. **Applications submitted without additional supplemental questionnaire will be DISQUALIFIED.**

### **REPRESENTATIVE DUTIES**

- Conduct all aspects of fingerprint and palmprint identification; fingerprint suspects, prisoners, and City employees; applicants for City, State, and Federal jobs; applicants for licenses or visas; classify and identify prints; search and file fingerprints; clear prints with State and Federal authorities; understand and utilize the AZAFIS system (both 10-prints and latent prints).
- Investigate crime scenes for latent fingerprints; process materials for latent fingerprints at crime scenes and in latent print laboratory; develop fingerprints with powders and chemicals; compare fingerprints with those in file; preserve tire prints, shoe prints, and other trace (biological and/or physical evidence).
- Responsible for photography at crime scenes and serious injury accidents; photograph prints with digital cameras; use special photographic methods such as infrared, ultraviolet, and time exposure; develop film; copy photographs for detectives and traffic officers to use in line-ups; prepare composite photos from crime witnesses; make enlargements and prepare prints for presentation in court; file negatives.
- Knowledge of software associated with digital imaging.
- Develop and process evidence in a laboratory using special powders, chemical solutions, forensic light sources.
- May testify in City, justice, superior, and Federal courts on fingerprint matches, photographs, and other evidence developed and preserved.
- Maintain all photo and crime lab equipment and supplies; clean photo processor; requisition supplies and equipment.
- Maintain logs, assignments, and work sheets; create written documents such as investigation reports on print identification.
- Train volunteers to take fingerprints that are clear and comparable.

### **SELECTION CRITERIA**

Applicants whose experience and training most closely suit the needs of the City may be selected for further testing/interviews. The City of Tempe conducts thorough background checks. **Falsifying information or lying during any stage of the selection/hiring process will make you ineligible for new or continued City employment.**

**RECRUITMENT CODE: 1690**

**LAL/tlm**